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#### MEETING MINUTES (Final)

# College of Chiropractors of British Columbia Board Members April 5, 2017

CCBC ADMINISTRATION OFFICE, #125 - 3571 SHELL ROAD, RICHMOND, BC

**Present:** Dr. David Olson Chair

Dr. Avtar Jassal Vice-Chair Dr. Gil Desaulniers **Board Member** Dr. Enrique Domingo **Board Member** Dr. Lidia Mickelson **Board Member** Dr. Don Nixdorf **Board Member** Dr. Parm Rai **Board Member** Ms. Karen Kesteloo **Public Member** Ms. Michelle Da Roza Registrar

Dr. Doug Wright Deputy Registrar

Ms. Susan Wawryk Registration Co-ordinator

Regrets: Dr. Chris Anderson Board Member

Ms. Kitty Chan Public Member

#### 1. CALL TO ORDER

Dr. David Olson, Chair of the College Board, called the meeting of the Board to Order at 2:05 p.m.

#### 2. INTRODUCTIONS AND ANNOUNCEMENTS

#### Acknowledgement of Territory

We would like to begin by acknowledging that the land on which we gather is the traditional, ancestral, unceded territory of the Musqueam and Tsawwassen First Nations.

#### **New Public Member:**

 New public member appointed by the Ministry of Health, effective March 27, 2017 – Mr. F. Bruce Williams. Bruce will be available at the next Board meeting in June.

#### 3. APPROVAL OF THE AGENDA

- Dr. George Eisler PhD will provide an update on PAIC at 3:00 p.m.
- Strategic Discussion time to be added back to future agendas.

<u>Motion 042/16-17:</u> Moved by Dr. David Olson, to approve the Agenda of the April 5, 2017 Board meeting as amended.

#### Motion 042/16-17: Carried

#### 4. APPROVAL OF THE MINUTES

The minutes of the February 4, 2017 Board meeting were reviewed for errors and

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<u>Motion 043/16-17:</u> Moved by Ms. Karen Kesteloo, to approve the Board minutes of the February 4, 2017 Board meeting.

Motion 043/16-17: Carried

omissions.

#### 5. FINANCIAL STATEMENTS - Ms. Karen Kesteloo

<u>Motion 044/16-17:</u> Moved by Dr. Don Nixdorf, to approve the Financial Statements as circulated.

Motion 044/16-17: Carried

#### 6. STRATEGIC PLAN - Ms. Michelle Da Roza

The Strategic Plan was circulated in advance to all Board members for consideration. Feedback was requested in writing in advance and at the Board table.

- Captures nuances;
- Well written and reflective.

<u>Motion 045/16-17:</u> Moved by Dr. Dave Olson, to approve the Strategic Plan as presented.

Motion 045/16-17: Carried

Action: Registrar to create a work plan/gantt chart based on the Strategic Plan for presentation at a future Board Meeting.

#### 7. **APPOINTMENTS -** Ms. Michelle Da Roza

- Recommended public representative committee appointments
  - Dorothy Barkley QAC
  - o Christian Duff Discipline
  - Morely Jameson Discipline

Recommendations for Board Resourcing for Public Board Appointments (1 vacancy)

- The quality of the applicants were very high;
- They were all retired or semi-retired and were looking for meaningful opportunities to make good use of their time.

<u>Motion 046/16-17:</u> Moved by Dr. Don Nixdorf, to approve the appointments to the public committees as recommended.

Motion 046/16-17: Carried

<u>Motion 047/16-17:</u> Moved by Dr. Enrique Domingo, to put forward the position of public appointee to the accountant applicant.

Motion 047/16-17: Carried

8. **EXECUTIVE COMMITTEE – TERMS OF REFERENCE -** Dr. David Olson &

Ms. Karen Kesteloo

- Delete "Acting on and making decisions in extraordinary or emergency circumstances".
- Confirmation that "in camera" discussion is related to HR matters.

<u>Motion 048/16-17:</u> Moved by Dr. Don Nixdorf, to approve the Executive Committee terms of reference as amended.

Motion 048/16-17: Carried

#### BOARD EVALUATIONS - Ms. Michelle Da Roza

Individual Self-Assessment and Board Assessment tools were disseminated to the Board for review, comment and approval. Various models were evaluated, including those used by other BC regulators. The proposed evaluations are based on examples from the College of Occupational Therapists of BC, whom we thank for permission to use the documents.

Self-Assessment will be conducted by the Chair and delivered to the individual. Board evaluations are overseen by the Executive Committee and presented to the Board.

In the future, the Board should consider the addition of peer evaluations to support the self-assessment process.

<u>Motion 049/16-17:</u> Moved by Dr. Don Nixdorf, to approve the Board and Individual Evaluation tools as presented/amended.

Motion 049/16-17: Carried

**Action:** Registrar to forward evaluation form in a fillable pdf format.

#### . **AMENDMENTS TO PCH** *Dr. Doug Wright*

#### a. Part 2.6 – Consultation and Examination

The College received some feedback over the interpretation of Part 2.6 of the PCH which was recently changed. There was concern that a chiropractor who referred patients to another chiropractor for x-rays would not be deemed to be qualified to write a radiology report or interpret the images. This was not the intent.

Removal of the following line was recommended to the Board: "Where chiropractors order imaging from another facility they must have the results interpreted by a qualified health professional and receive a written report documenting that interpretation."

It is important to note that removal of this line does not alleviate the responsibility of the registrant to ensure that a radiology report accompanies all images if they are taken by themselves or another registrant. The requirement for appropriate reports are referenced in other sections of the PCH.

<u>Motion 050/16-17:</u> Moved by Dr. Parm Rai, to approve the amendment to Part 2.6 of the PCH as presented.

## Motion 050/16-17: Carried

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## b. Part 15 and Appendix – Delegation and Supervision

Following an Inquiry Committee investigation, the College was made aware of some inconsistencies and lack of clarity around delegation and supervision of care to nonregistrants. Amendments to the PCH were proposed as follows:

- Elimination of Part 15 of the PCH Delegation of duties. Part 15 is a duplication of existing bylaw sections.
- Amendment to Part 3 of the PCH Provision of care and privacy with a reference to a new Appendix
- Addition of new Appendix Delegation

There were some concerns regarding the delegation of duties to a student registrant. The Board requested an addition to the amendments to clarify that these rules do not apply to student registrants. Tabled for revisions and revised motion for the Board which will be forwarded by email for approval.

#### 11. **DECLARATION OF COMMITMENT – CULTURAL COMPETENCY** - Ms. Michelle Da Roza

On March 1, 2017, all of BC's 23 health regulators governed under the Health Professions Act and Social Workers Act pledged their commitment to improving cultural safety and humility amongst health professionals who provide services to Indigenous peoples. The College should evaluate its efforts to fulfill this commitment and determine what other activities, if any, should also be pursued.

Motion 051/16-17: Moved by Ms. Karen Kesteloo, to approve the tracking of completion rates of the Cultural Competency (San'yas) Training Program through Registration Renewal.

#### Motion 051/16-17: Carried

Motion 052/16-17: Moved by Ms. Karen Kesteloo, to approve the sponsorship of a cultural safety and humility speaker at the 2017 BC Chiropractic Convention.

#### Motion 052/16-17: Carried

#### 12. PCH APPENDIX J - VACINATION AND IMMUNIZATION, FREEDOM OF SPEECH – Dr. David Olson

Further to the Board's direction at the Meeting of February 4, 2017, a legal opinion regarding freedom of speech/Charter of rights and freedoms with respect to the CCBC's policy on vaccination and immunization in the PCH.

The opinion referenced some potential amendments to the policy that would attempt to clarify the registrant's role and boundaries.

Motion tabled for recommendation at the next Board meeting.

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ADVERTISING CLAIMS – Dr. Avtar Jassal 13.

Discussion around marketing claims (in particular web based), scope of practice and related conditions. A discussion paper was prepared to invoke some thought and engage the Board in a meaningful discussion on the topic of marketing.

Bylaws around marketing are clear – claims must be accurate, verifiable and truthful.

Action: The Registrar and Deputy Registrar to create a draft statement for consideration on this issue for presentation to the Board.

#### . **PAIC UPDATE** – *Dr. George Eisler*

Dr. George Eisler gave a presentation on PAIC and also a funding proposal for a 4<sup>th</sup> year chiropractic program in concert with UWS.

#### . **REGISTRAR'S REPORT** – *Ms. Michelle Da Roza*

- o CCGI Update
- HR Update
- Registrant Communications
- o BC Health Regulators
- Shared System Updates
- CCA Renewal
- Cyber Security Assessment
- CCBC Bylaws
- Continuing Education
- First Certification

<u>Motion 053/16-17:</u> Moved by Dr. Avtar Jassal, to receive the Registrar's report as circulated.

Motion 053/16-17: Carried

#### . **EXECUTIVE COMMITTEE REPORT** – *Dr. David Olson*

<u>Motion 054/16-17:</u> Moved by Dr. David Olson, to receive the Executive Committee report as circulated.

Motion 054/16-17: Carried

# 17. FINANCE AND INVESTMENT COMMITTEE REPORT – Ms. Karen Kesteloo

A discussion paper regarding refunds for Education in BC contributions was referenced and will be presented along with a draft motion for the Board's consideration at the meeting of June 14, 2017.

Questions regarding Board Member Professional Development were posed to the Board in the report. Due to the essence of time, these questions will be circulated via email to all Board members for response.

Action: Registrar to email Board Member Professional Development questions to all

| 260            | Board n       | Board members for response.  |  |  |
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| 262            |               | Motion 055/16-17: Moved by Ms. Karen Kesteloo to receive the Finance and       |  |  |
| 263            | mvesm         | ent Committeereport as circulated.   |  |  |
| 264            | Motion        | 055/16 17: Carried   |  |  |
| 265<br>266     | WOUGH         | <u>055/16-17:</u> Carried  |  |  |
| 266<br>267     | 18.           | REGISTRATION COMMITTEE REPORT – Dr. Doug Wright reporting for                  |  |  |
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| 270            | Motion        | 056/16-17: Moved by Dr. Don Nixdorf, to receive the Registration Committee     |  |  |
| 271            |               | s circulated.  |  |  |
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| 273            | Motion        | <u>056/16-17:</u> Carried  |  |  |
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| 276            | 19.           | INQUIRY COMMITTEE REPORT - Dr. Doug Wright reporting for Dr. Lesley            |  |  |
| 277            | Taylor-l      | Hughes   |  |  |
| 278            |               |  |  |  |
| 279            | <u>Motion</u> | 057/16-17: Moved by Dr. Gil Desaulniers, to receive the Inquiry Committee      |  |  |
| 280            | report a      | s circulated.  |  |  |
| 281            |               |  |  |  |
| 282            | <u>Motion</u> | <u>57/16-17:</u> Carried   |  |  |
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| 284            | No            | committee reports from:  |  |  |
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| 290            | 21.           | NEXT BOARD MEETINGS:   |  |  |
| 291            | <del></del>   |  |  |  |
| 292            |               | The next CCBC Board meetings will be held on:                                  |  |  |
| 293            |               | Vednesday June 14, 2017, 2pm – CCBC Boardroom                                  |  |  |
| 294            |               | Wednesday September 27, 2017, 2pm – CCBC Boardroom                             |  |  |
| 295            |               | aturday, November 4, 2017, time TBD - Delta Hotels by Marriott Grand           |  |  |
| 296            | (             | Okanagan Resort (1310 Water St, Kelowna, BC V1Y 9P3).                          |  |  |
| 297            | 00            | A diamondo and   |  |  |
| 298            | 22.           | Adjournment  |  |  |
| 299            | Matian        | 059/16 17: Moyad by Dr. Enrique Domingo to adjects the masting of 4:55         |  |  |
| 300            | ·             | Motion 058/16-17: Moved by Dr. Enrique Domingo, to adjourn the meeting at 4:55 |  |  |
| 301<br>202     | p.m.          |  |  |  |
| 302<br>303     | Motion        | 058/16-17: Carried   |  |  |
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